

Newsletter

District News

Wishing you all the best of health, happiness, and prosperity in the New Year! Let us all work together to stay connected and help our clubs grow and prosper in service. *DG Jacque Howard*

Special Programs:

January 21 at 5 pm: Come one, come all...Let's Join the Champions! We too can grow during a pandemic. Host: DG Jacque Special Guest: DG Andy Rajapakse from Queensland, Australia Registration Link:

https://us02web.zoom.us/meeting/register/tZEtcumrqj4pGtGFgvS2bHlYgt3_LMGCImQr?_x_zm_rtaid=EL zOCP_RvGMstG7HHXNcA.1601006336565.5868d184f4b1007e6f913d4186e4def3&_x_zm_rhtaid=738

January 27 at 11:30 am: Advancing Women in Rotary Host: PDG Susan Haralson, Special Guest: Jennifer Jones, Rotary International Presidential Nominee Registration Link: https://uso2web.zoom.us/webinar/register/WN_pBPP3AQdS8KNn9J1Hzp5nA

January 13 at 6 pm (CT): Rotary/Ending Trafficking around the World Host: Zone 30/31 Director Floyd Lancia Special Guest: PDG Karen Walkowski See flyer for zoom link.

January 15 at 9 pm (CT): The Challenges of Peacebuilding During a Pandemic Host: Peace Fellowship Alumni Association See flyer for more information and registration.

Newsletter Contents:

Memorials: Greg Yank, Past RI Director of Zones 30/31 and Judy Klinginsmith, Wife of Ray Klinglinsmith, Past RI President from Missouri

Club Anniversaries: Does anyone know what club is the oldest?

Five Peacebuilder Clubs in D-6080: They are now on the Rotary Action Group for Peace World Map! Columbia Metro, Fulton, Pulaski County, Laurie Sunrise Beach, and Springfield Sunrise

NEW Video library for club programs: Now available on district website Go to main page at top *Video Library*, or: https://rotary6080.org/club-program-video-library/

Rotary International: Council on Resolutions Adopts Changes

Public Image: Are you using the correct Rotary Logos?



Send your news items and photos to District Secretary Mary Ann Beahon at beahon.rotary@gmail.com "Come one, come all...Let's join the Champions! We too can grow during a pandemic" DG Jacque



Special Guest: Andy Rajapakse, District Governor (D-9640) will share how they grew Rotary during the pandemic in Queensland, Australia.

Here is positive news to welcome the "New Future." We in Rotary District 9640 in Australia, set a new "Benchmark" on 1st January to end the first 6 months of this Rotary year from July to December 2020 with an 102 member growth and a 97% membership retention. We are the 9th largest Rotary district in Australia out of 19. We have led Rotary Zone 8 Membership growth since 2018. This team believed in my "positive attitude & enthusiasm" that we can "attract" new members to Rotary even during a crisis. We focused on 4 basics. Starting new clubs, inspiring clubs who "wish" to grow, deliver small group training to "club clusters", increase awareness on The Rotary Foundation. We chartered 3 new clubs, 44 of 56 clubs grew or retained members, clubs communicated with each other and contributed US\$190,000 to The Rotary Foundation. We did all these through this global pandemic. Our growth journey has just begun. 2021 here we come as a force! Join the champions." *DG Andy Rajapakse* www.rotary9640.org

DATE: January 21, 2021 at 5pm (CT)

WHO: Presidents- Bring your leadership team! Assistant Governors and District Leaders!

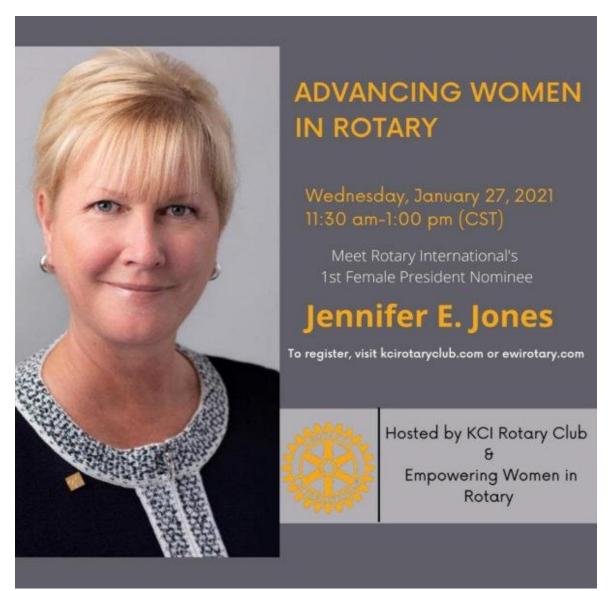
WHY: Join in an inspiring discussion and be champions of the future in our clubs and district!

TO REGISTER VIA ZOOM:

https://us02web.zoom.us/meeting/register/tZEtcumrqj4pGtGFgvS2bHlYgt3_LMGCImQr?_x_zm_rtaid=ELzOCP_RvGMstG7HHXNcA.1601006336565.5868d184f4b1007e6f913d4186e4def3&_x_zm_rhtaid=738



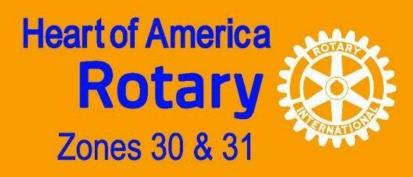
Our own PDG Susan Haralson, is bringing Rotary International's 1st Female Presidential Nominee to Missouri!



Join in via Zoom! Register today!

https://us02web.zoom.us/webinar/register/WN pBPP3AQdS8KNn9J1Hzp5nA

Jennifer E. Jones, a member of the Rotary Club of Windsor-Roseland, Ontario, Canada, has been nominated to become Rotary International's president for 2022-23, a groundbreaking selection that will make her the first woman to hold that office in the organization's 115-year history. Jones is founder and president of Media Street Productions Inc., an award-winning media company in Windsor. She was chair of the board of governors of the University of Windsor and chair of the Windsor-Essex Regional Chamber of Commerce. She has been recognized for her service with the YMCA Peace Medallion, the Queen's Diamond Jubilee Medal, and Wayne State University's Peacemaker of the Year Award, a first for a Canadian. Jones holds a Doctor of Laws. A current Rotary Foundation trustee, Jones has been a Rotary member since 1997 and has served Rotary as RI vice president, director, training leader, committee chair, moderator, and district governor.





A conversation with

PDG Karen Walkowski Rotary/Ending Human Trafficking around the World

Jan 13, 2021 7:00 PM Eastern

TO JOIN THE ZOOM MEETING CLICK ON THE LINK PROVIDED

Meeting ID: 860 4813 3799 Passcode: 189061

Call-in at 253-215-8782 US

or

The European Chapter of the Rotary Peace Fellowship Alumni Association would like to invite you to a webinar exploring:

The Challenges of Peacebuilding During a Pandemic

Jan 15, 2021, 9:00 PM CT (US) / 5:00 PM CET (Berlin/Geneva) / 10:00 AM EST (NY).

This event will look at if and how peace projects were interrupted by the pandemic and the solutions used to cope under the new situation. The webinar will present research findings from a study on this topic conducted by Rotary Global Grant Scholar, Serena Clark, PhD and peace researcher Claudio Alberti. There will be an interactive session following the presentation.

Researching how peacebuilding has adapted during the pandemic is essential. It helps to understand how these initiatives transform during crises, identifies alternative solutions, and how peacebuilders can implement these solutions in future interventions. From the information, we can begin to identify the needs of peacebuilding projects in times of crises and future peace interventions based on how these projects transform due to COVID-19.

To register: Meeting Registration - Zoom





With great sadness, we announce the passing of Zones 30 & 31 Past Rotary International Director Greg Yank on January 5, 2021. Greg served as District 6510 Governor in 2001-2002 and again in 2010-2011. As RI Director, Greg served from 2017-2019.

Greg was a friend and mentor to many Rotarians around the world and will be missed deeply. His legacy will live on in the lives that he touched as a true Rotarian and Servant Leader.

Greg is survived by his wife, Past District Governor Catherine Taylor Yank and three children and three grandchildren.

Funeral arrangements to follow as they become available.



Wife of PRIP Ray Klinginsmith passes away



Judie Klinginsmith, 80, the wife of Past Rotary International President Ray Klinginsmith, passed away Dec. 29 at the Kirksville Manor Care Center. Ray's address is PO. Box 1061, Kirksville MO 63501, in case you would like to send a note of condolence.

Judie is survived by her husband, Ray; her two children, Leigh Perkins and Kurt Klinginsmith; her son-in-law, Bob Perkins; and her three grandchildren. A virtual memorial service for her is being planned for mid-February.

Judith Rhea (Wilkinson) Klinginsmith was born in Champaign, Illinois, on December 5, 1940. After graduating from high school in Pendleton, Indiana, Judie enrolled in Christian College, a private school for girls in Columbia, Missouri, and she graduated with an A.A. degree in 1961. She met Ray in Columbia, and after several months of dating, they were married at the Central Christian Church in Anderson, Indiana, on December 31, 1961.

Ray and Judie lived in his hometown of Unionville, Missouri, for several months, and then they moved to Columbia in September of 1962, where Judie enrolled in the Mizzou College of Education, and Ray in the law school. Judie earned her B.S. degree in August of 1964, and she then taught kindergarten in Centralia during the 1964-65 school year. When Ray finished law school in 1965, they moved to Macon, where Judie continued her work as a kindergarten teacher for the Macon schools.

Their children were both born in Macon, Leigh Anne in 1967 and Kurt Rhea in 1974. Judie continued to teach school, either full-time or part-time, during most of her time in Macon, and she also taught school in Kirksville moving there in 1974. She was highly regarded as an outstanding kindergarten teacher in both Macon and Kirksville, and at the end of her teaching career, she helped to teach high school students how to serve as workers in daycare centers.

Judie was an excellent mother for Leigh and Kurt, and when Kurt became afflicted with the disease of tuberous sclerosis early in his life, Judie devoted countless hours to his care, along with trips to the Mayo Clinic for his examinations. Judie also gave support to help start the Chariton Valley Association (CVA) organization, which ultimately provided an excellent residential facility for Kurt and other children with developmental disabilities.

Judie enjoyed her international travel experiences with Ray, as he served in a variety of assignments for Rotary International, and she traveled with him to more than 60 countries during a 35-year period. However, she began to encounter dementia problems about 10 years ago, and she started living in an Alzheimer's facility at The Arbors in 2015. Then she was transferred to the Manor Care nursing home when she had the misfortune of breaking her hip in December of 2017, and she remained at Manor Care for the rest of her life.

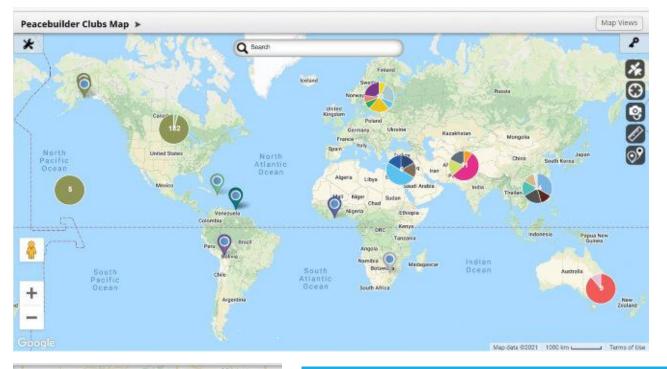
Arrangements are under the direction of Playle & Collins Family Funeral Home in Unionville, Missouri. Memorials may be sent to the funeral home at 709 S. 27th, Unionville, Missouri, 63565.

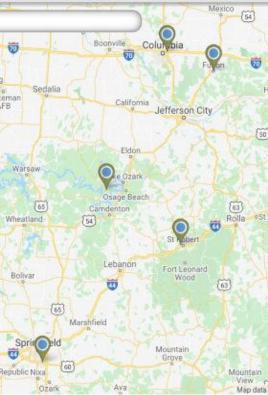


Club Anniversaries

Club Name	Anniversary Date	Years of Service
Belton-Raymore	April 28, 1977	43 Years
Bolivar Missouri	February 28, 1938	82 Years
Boonville	October 18, 1924	96 Years
Branson Daybreakers	March 11, 1992	28 Years
Branson-Hollister	June 25, 1941	79 Years
Buffalo	March 23, 1945	75 Years
Butler	May 4, 1937	83 Years
Camdenton	November 17, 1937	83 Years
Centralia	May 7, 1924	96 Years
Clinton	June 25, 1918	102 Years
Columbia	April 1, 1922	98 Years
Columbia Evening	April 15, 2016	4 Years
Columbia Northwest	April 24, 1970	50 Years
Columbia South	June 5, 1989	31 Years
Columbia-Metro	June 10, 1993	27 Years
Columbia-Sunrise Southwest	February 1, 2008	12 Years
Fayette	February 18, 1937	83 Years
Fulton	March 15, 1923	97 Years
Harrisonville	May 19, 2011	9 Years
Hollister	May 18, 2011	9 Years
Impact Columbia	July 22, 2019	1 Years
Jefferson City	June 1, 1918	102 Years
Jefferson City Breakfast	May 19, 1989	31 Years
Jefferson City Evening	January 4, 2002	19 Years
Jefferson City West	March 18, 1974	46 Years
Lake Ozark	May 24, 1982	38 Years
Lake Ozark Daybreak	June 13, 1996	24 Years
Laurie-Sunrise Beach	February 16, 1996	24 Years
Lebanon	April 28, 1936	84 Years
Marshall	November 16, 1944	76 Years
Marshfield	December 16, 1968	52 Years
Mountain View	June 16, 1997	23 Years
Nixa	October 10, 2005	15 Years
Ozark	May 24, 1968	52 Years
Pulaski County	May 23, 2002	18 Years
Rolla	February 27, 1935	85 Years
Rolla Breakfast	January 10, 1991	29 Years
Salem	September 19, 1956	64 Years
Sedalia	December 1, 1921	99 Years
Springfield	June 1, 1919	101 Years
Springfield Metro	March 8, 2011	9 Years
Springfield North	March 29, 2002	18 Years
Springfield Southeast	June 28, 1967	53 Years
Springfield Sunrise	May 3, 1989	31 Years
Table Rock Lake,Branson West	April 4, 2006	14 Years
Thayer MOMammoth Spring AR	January 1, 1945	76 Years
Warrensburg	October 29, 1937	83 Years
Warrensburg Early-Bird	January 2, 1995	26 Years
West Plains	March 10, 1941	79 Years
West Plains Sunrise	April 9, 1997	23 Years
Willow Springs	October 25, 1957	63 Years

District 6080 now has five Peacebuilder Clubs on the Rotary Action Group For Peace world map!





<u>Columbia Metro</u>: Tom Rose/Pres. & Sarah Read/Chair <u>Fulton</u> (Sherry McCarthy/Pres./Chair) <u>Pulaski County</u> (Andy Offutt/Pres. & Jacque Howard/Chair) <u>Laurie Sunrise Beach</u> (Toni Wagner/Pres., Sherry Biron and Nancy Rogers Co-Chairs) <u>Springfield Sunrise</u> (Becky Hosp, Pres./Chair)

Congratulations to you and your Peacebuilder Teams! Your Peacebuilder clubs may apply for a \$500 Peacebuilder Grant today! -DG Jacque Howard For more information about becoming a Peacebuilder club contact: DG Jacque Howard howardis.rotary6080@amail.com

NEW Video library available on District 6080 website

NEW Video library available on Rotary District 6080 website -main page at top, or go to: <u>https://rotary6080.org/club-program-video-library/</u>



WHAT YOU WILL FIND IN THE VIDEO LIBRARY

MESSAGES FROM KEY ROTARY LEADERS

THE ROTARY FOUNDATION CHAIR- Ravi Ravindran, [RI President, 2015-16], OCT 2020 (3 min)

ROTARY INTERNATIONAL PRESIDENT - Holger Knaack [words of inspiration], OCT 2020 (2 min)

DISTRICT EVENTS

World Polio Day (WPD) 2020, DG Jacque Howard.... (2 hrs)

WORLD POLIO DAY VIDEO SHORTS, OCT 2020

- RI President (RIP) Holger Knaack, OCT 2020 (4 min)
- John Germ, {RIP (2016-17), TRF Trustee & Chair End Polio Now] (2 min)
- RI Chair Mike McGovern, Polio Plus Committee (10 min)
- Polio Survivor and Advocate Ann Lee Hussey 2020 (7 min)
- Polio Survivor and Advocate Carl Chinnery 2020 (2 min, 30 sec)
- D-3860 Virtual Choir- Hymn for WPD 2020 (3 min)

DG Jacque Howard Installation June 30 2020 (2 hrs)

Club Leader Assembly/Training MAY 2020 (2 hrs)

District Presidents-Elect Training MAR 2020

- Session One: Your Role in the Rotary World
- Session Two: Planning your Year and District Support
- Session Three: Doing Good in the World and Growing Rotary
- Session Four: Leading Change
- Session Five: Rotary Grants Qualification

DISTRICT-HOSTED PROGRAMS

Foundation Month, PDG Paul Reinert -TRF Club Awards (2019-20), Foundation Chair David Bixler and Committee – DSG and Global Grants, PDG Paul Reinert - Annual Fund and other giving, NOV 2020 (1 hr)

Membership and New club Development- Jill Pietrusinski ARC, AUG 2020 (1 hr)

VETERANS

Pearl Harbor Remembrance Day, Honoring the Brave – Our Veterans, 12-07-2020 (1 hr)

- Bill McAnany video: WWII Veteran at Pearl Harbor (11 min)
 <u>Watch video 11:09 Bill McAnany Pearl Harbor Survivor 172 viewsSep 26, 2019</u>
 <u>YouTubeMissouri Catholic Conference (bing.com)</u> (11 min)
- James Shipley video: WWII Tuskegee Airman (12 min) https://www.patriotfeatures.org/portfolio/james-shipley/

PEACEBUILDERS AND PEACEBUILDER CLUBS

Peacebuilding, Hx of Rotary and District Initiative – Peter Kyle, RAGFP Chair- Alison Sutherland, Peacebuilder Initiative- Jacque OCT 2020 (1 hr)

Peacebuilder clubs and grants- Follow up Q&A, DEC 2020 (1 hr)

Rotary Youth Exchange, RYE Chair: Brenda Woods and Guest Speakers- SEPT 2020 (1 hr)

"The Untapped Power Of Teaching Peace" With Lauren Coffaro & Wisdom Addo <u>https://youtu.be/89vDf4xoMZ8</u> (45 min)

END POLIO NOW VIDEOS

Once Upon a time (1 min) Celebrate Giving, The Rotary Foundation (1 min) History of Polio (2 min) Polio Survivor and Paralympic champion-Dennis Ogbe (1 min, 15 sec) Story of You – Polio Giving (1 min, 30 sec) This Close to Ending Polio (1 min)



Council on Resolutions adopts changes

The Council on Resolutions meets online each year. Representatives from all of Rotary's districts vote on resolutions proposed by clubs, districts, the RI Board of Directors, and the General Council or Conference of RIBI, as well as urgent enactments proposed by the RI Board. The RI Board will consider all resolutions that the Council adopts. Adopted urgent enactments amend Rotary's constitutional documents. Learn more about the Council on Resolutions.

2020 Council on Resolutions: Oct. 15 to Nov. 15, 2020

Item no.	Title	Result
20E- 01	To amend who is a member of the Council <u>View detailed item (PDF)</u>	Adopted Yes: 296 No: 156
20R- 02	To request the RI Board to consider emphasizing the importance of actions based upon Rotary's ideal of service <u>View detailed item (PDF)</u>	Adopted Yes: 277 No: 175
20R- 03	To request the RI Board to consider reintroducing professional development as a value of Rotary <u>View detailed item (PDF)</u>	Adopted Yes: 315 No: 136
20R- 10	To request the RI Board to consider requiring Rotary Youth Exchange organizations to provide annual financial reports <u>View detailed item (PDF)</u>	Adopted Yes:309 No: 143
20R- 11	To request the RI Board to consider reviewing Rotaract's status within Rotary <u>View detailed item (PDF)</u>	Adopted Yes:393 No: 61
20R- 12	To request the RI Board to consider ensuring that the powers of the RI Board do not unfairly exceed those of clubs, Rotaract clubs, and districts <u>View detailed item (PDF)</u>	Adopted Yes:308 No: 144
20R- 13	To request the RI Board to consider making Rotary's website and email technologies more accessible for those with visual impairments or other disabilities and extending that technology to its clubs <u>View detailed item</u> (PDF)	Adopted Yes:330 No: 120
20R- 14	To request the RI Board to consider reintroducing the vocational committee at the district level <u>View detailed item (PDF)</u>	Adopted Yes:252 No: 202
20R- 15	To request the RI Board to consider forming committees to nominate regional leader candidates <u>View detailed item (PDF)</u>	Adopted Yes:295 No: 155

Item no.	Title	Result
20R- 16	To request the RI Board to consider proposing legislation to limit the term of the general secretary to no more than ten years <u>View detailed item (PDF)</u>	Adopted Yes:268 No: 180
20R- 25	To request the Trustees to consider including measures for the prevention and elimination of plastic waste and residues <u>View detailed item (PDF)</u>	Adopted Yes:255 No: 200
20R- 31	To request the Trustees to consider allowing districts to use their own scholarship criteria when awarding scholarships for which no World Fund matching funds are used <u>View detailed item (PDF)</u>	Adopted Yes:229 No: 220

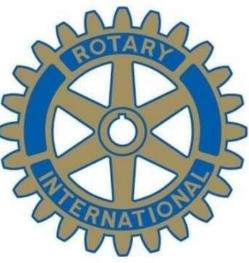
Are you using the correct, current logo?

Please stop using the logo on the top.

It was replaced several years ago, with a new, fresh image below, meant to be easier for non-Rotarians to identify Rotary.

More information about the use of the logo is available in RI's Brand Center.







@RotarianEvanBurrel



Newsletter

January 2021



Many Rotary clubs conducted holiday service projects. This was a collaboration of Jefferson City Breakfast and Jefferson City Evening. Details inside.

Club News

Top Ten Clubs: Membership, Citation Goals, MyRotary, and Foundation giving

Engaging Members: Expanding Meetings to Virtual Framework

Safe Space: Create a Harassment-free zone in Rotary Many Rotary clubs

Club Christmas Projects: Columbia, Jefferson City Breakfast and Evening, and Springfield Sunrise

DG visits

Top 10 Reasons to Embrace Online Meetings

Send your news items and photos to District Secretary Mary Ann Beahon at beahon.rotary@gmail.com





Top Ten Clubs July 1 to Dec 31, 2020

Membership Growth

Hollister	13%	Ryan Sanders, President
Fayette	9%	Catherine Baxter, President
Clinton	6%	Carla Moberly, President
Columbia	6%	Mark Hargens, President
West Plains Sunrise	5%	Kate Martin, President
Bolivar	4%	Todd Earl, President
Salem	4%	Jason Jones, President
Ozark	2%	Tricia Chapman, President
Rolla	2%	Jeff Turnbough, President
West Plains	2%	Allison Wilson, President

Rotary Citation Goals Completed

Jefferson City Breakfast	10
Laurie Sunrise Beach	10
Fulton	9
West Plains Sunrise	9
Fayette	8
Columbia Metro	6
Columbia South	6
Jefferson City West	6
Springfield North	5
Springfield Sunrise	5

Allison Wilson, President Patrick Prenger, President Toni Wagner, President Sherry McCarthy, President Kate Martin, President Catherine Baxter, President Tom Rose, President Robin Calfee, President Natalie Newville, President Kenny Hamilton, President Becky Hosp, President

My Rotary Accounts Established

Columbia Metro	85%
Springfield Metro	77%
Springfield North	71%
Springfield Sunrise	70%
Columbia Evening	67%
Jefferson City Evening	65%
Columbia Sunrise SW	64%
Nixa	63%
Warrensburg Early-Bird	62%
Hollister	61%

Tom Rose, President Sarah Watson, President Kenny Hamilton Becky Hosp, President Ed Elsea, President Joe Meystrik, President Wayne Wilkerson, President Alesia Carter, President Mary Beth Carter, President



Top Ten Clubs

The Rotary Foundation (TRF) Giving July 1 to Dec 31, 2020

TRF Annual Fund/Capita

1	Springfield Sunrise	\$203
2	Jefferson City West	\$159
3	Springfield Metro	\$132
4	Jefferson City Evening	\$129
5	Columbia Metro	\$121
6	Springfield	\$111
7	Willow Springs	\$100
8	Columbia Sunrise SW	\$97
9	Fulton	\$87
10	Columbia	\$86

TRF Polio Plus/Capita

1	Jefferson City Breakfast	\$108
2	Jefferson City West	\$102
3	Willow Springs	\$77
4	Buffalo	\$60
5	Mountain View	\$52
6	Springfield Metro	\$45
7	Laurie Sunrise Beach	\$41
8	Springfield Sunrise	\$45
9	West Plains Sunrise	\$30
10	Jefferson City	\$26
10	Springfield Southeast	\$26

Becky Hosp, President Natalie Newville, President Sarah Watson, President Joe Meystrik, President Tom Rose, President Michael Overton, President William Hall, President Wayne Wilkerson, President Sherry McCarthy, President Mark Hargens, President

Patrick Prenger, President Natalie Newville, President William Hall, President Myron Hartzell, President Joe Beltz, President Sarah Watson, President Toni Wagner, President Becky Hosp, President Kate Martin, President Pam Henrickson, President

Top in TRF Endowment Giving/Capita

1	Columbia	\$105	Mark Hargens, President

Rotary Club Meetings

Best Practice: Expanding Meetings to Virtual Platform



Why?

Personal Safety: It may be some time until all Rotarians are comfortable with attending "in-person" Rotary meetings. We need to assure the safety of our members and be sensitive that not all members feel safe when they attend meetings.

Engagement: Several clubs have created an "E-Member" type of membership for people who cannot get away to attend the meeting and/or want to avoid the cost of a meal. Consider such hybrid (In person and virtual option) membership strategies to go along with your hybrid meeting strategy.

What can we do?

Clubs are considering "hybrid" meetings where some members meet in person and others join virtually via real-time conferencing apps such as Zoom. **TIP:** - A "go-to" favorite among Rotary groups for a "2-way" meeting experience (discounts are available through Rotary Global Rewards and Tech Soup).

What are the challenges of adding a "virtual conference" audience to a live meeting?

First, consider your competition -- broadcast TV. People are used to clear video images, good sound, good graphics, etc. You want to do everything you can to approach that standard while at the same time getting in the game - do not let one or two technical hurdles keep you from getting started.

Examples:

• Video - A remote Webcam with some zoom capability makes a big difference. Zoom out to give a sense of the crowd and zoom in on the presenter. Also provides flexibility in camera location. A tripod to get the camera near the height of the presenter is highly preferable.

• **Sound** -- Don't count on an onboard microphone. The presenter will sound as if he/she's in a well. A small remote microphone, either wireless or wired, on the podium or a lavalier on the presenter will work much

better and not pick up crowd noise, rattling dishes, etc. If there is a PA microphone on the podium just set your remote microphone to the side of it or tape it to the podium mic.

• **Graphics/presentations** - Don't shoot a projection screen with your camera. Instead, run the slides and projector from a machine that is participating in the virtual meeting and share the screen (full screen mode). You may have to use "Duplicate" mode in PowerPoint to do this - otherwise the remote audience may see your "Presenter View" (check out in advance). Better yet, split the duties up between two operators on two machines. Your audience will see both the slides in a big window and the presenter's image in a small thumbnail alongside.

What do we need? Today's market offers countless product alternatives in each category. If you have some experience in these areas, go with your favorite tools or products. If not, here are some suggestions:

1. Laptops -- A laptop is a basic component of most configurations, although not essential. Simpler configurations exist (see "Best Configurations/Products " below).

Better yet, use a separate laptop for hosting the meeting for the remote audience. This requires a second "operator", focused only on the virtual audience's experience. If the live presenter has a video, slides or graphics, run those on a separate A/V machine operated by someone else and connected to the projector. To provide an "in-room" experience for those at the live meeting when slides or videos are not running, this "local A/V presentation" machine can switch to the virtual feed (Zoom, etc.) to show the audience in "Gallery View" and project the virtual audience on the screen.

2. Meeting Hosting Setup -- Set up the meeting in advance so participants join muted and the meeting records automatically. If you want to allow some "chat" among members before the meeting starts, be sure you know how to mute everyone when the President opens the meeting except the machine you're running the virtual meeting on (connected to a remote microphone or mixer/house sound).

3. Slides/videos/graphics -- Make certain the machine running videos is set up to share sound (like music or a video) to the virtual audience (practice in advance) and its headphone output to the PA system, powered speaker or mixer. Require presenters to provide their files in advance to avoid surprises.

- For Slides, keep the presenter unmuted so the virtual audience hears the presentation. Share your Screen and run the slides in Slide Show mode (full screen) so the virtual audience sees the slide either full screen or with the presenter in a thumbnail alongside (their choice). Stop Screen Sharing when the slides stop, which will switch back to the presenter on camera.

- For Videos, Share your Screen, mute the presenter and run the video for the virtual audience while projecting for the live audience. When the video is over, Stop Screen Sharing and unmute the presenter.

4. Internet Connection -- Hopefully, your meeting venue can provide a reliable Internet connection. Impediments to that would include other users of bandwidth during your meeting, such as another streaming meeting held simultaneously or a local user doing a huge upload or download. Make sure in advance that you know how to get on their network. A backup plan is a good idea. If you do not have a Wi-Fi hotspot on your Smartphone, find a member who does, and make sure you know how to quickly switch to that network in case of meltdown of the facility's Internet connection.

5. Posting - You'll want to post your recordings where members can find them, and you can link from your club's Facebook page or web page. A YouTube Channel can be set up for free, which provides a "bucket" that you can link to and only your club's videos will be there. Vimeo is another popular choice.

Create a harassment-free zone in Rotary



By Katey Halliday

We have no place for harassment in Rotary. People won't join or stay if they are exposed to harassment. Rotary's policy on maintaining a harassment-free environment at meetings, events, and activities makes it clear that harassment will not be tolerated. It even stipulates that all Rotary leaders, including club presidents, shall be provided with annual training on Rotary International's policies on the topic.

But is it just up to leaders to ensure that Rotary is a harassment-free zone? Of course not. It takes each one of us to create and maintain a culture that does not condone, ignore, or excuse harassment.

Educate yourself

Harassment is broadly defined as any conduct, verbal or physical, that denigrates, insults, or offends a person or group based on any characteristic (age, ethnicity, race, colour, abilities, religion, socioeconomic status, culture, sex, sexual orientations, or gender identity). (*Rotary Code of Policies 26.120*)

There is nothing in this definition about **intention**. None of us are immune to unwittingly engaging in behaviour which could be viewed as harassment. The fact that it might have been 'just a joke' is no excuse.

It is not the job of victims of harassment to educate us, we must educate ourselves. The more aware we are about the diversity of the communities we serve, the less likely we are to inadvertently offend someone. And if we do get called out, we must not get defensive, but reflect, learn and change our behaviour.

Educate others

When we hear or see something that is not OK, we must have the courage to do something about it. There are many ways to be an active bystander, but the key is to do something. Here are some ideas:

- **Interrupt** the inappropriate conversation by changing the subject.
- **Call out** offensive comments by drawing attention to it not being OK.
- **Provide support** to someone who feels they have experienced harassment. Make sure they know they aren't alone or overreacting.

- **Challenge the behaviour** of the person/group responsible but be sure to challenge the behaviour and not the person. ("you're a creep" vs "that joke you told was creepy" will prompt very different responses)
- Seek advice from someone you trust about what to do.
- **Report the behaviour** through the appropriate channels.

Educate your club

Use your Rotary club meetings to foster meaningful discussion about diversity and inclusion on one of the topics outlined <u>in this blog post</u>. This could include approaching a large business or organisation to share their experiences of creating harassment-free workplaces. This kind of conversation is common in workplaces recognising not only the risks associated with failing to adequately address harassment, but the benefits of creating safe, respectful, and inclusive work environments.

You can also review Rotary's <u>Preventing and Addressing Harassment</u> course in the Learning Center (My Rotary log-in required). Ultimately, creating a harassment-free zone at Rotary is about creating a culture of respect and inclusivity. While culture change can take time, it's worth it if we want to ensure the sustainability of our clubs by ensuring they attract and retain a diverse range of members.

About the author: Katey Halliday is currently serving as a member of Rotary International's inaugural Diversity, Equity, and Inclusion Task Force. She is a past president and charter member of the Adelaide City Rotaract Club and a member of the Rotary Club of Adelaide Light. She has also served as a team leader, coordinator, and trainer for Rotary Youth Leadership Awards (RYLA). She is a project officer and training facilitator in the Diversity and Inclusion Branch of the South Australia Police.



International students receive Xmas stockings

By Renée Reed-Miller, International Committee Chair, Rotary Club of Columbia

During a challenging year of physical distancing, Rotarians from the Rotary Club of Columbia (AKA Downtown Rotary) planned and successfully executed an international community project right in their local city this year, all while meeting virtually.

Due to the need for greater local funding in COVID-19 relief efforts through Voluntary Action Center, Rotarians unanimously reallocated all international funding to local efforts earlier in the year.



Nevertheless, the club completed a low-cost and high yield international project, showcasing an affinity for goodwill and better friendships, among nations, here at home. Members kicked off a holiday season stocking-stuffing extravaganza for 75 exchange students at the University of Missouri.

Logistically, club members charted out a clear-cut plan. In early December, members called for donated treats by way of virtual meetings and established a contact-less drop-off station at Hawthorne Bank under the stewardship of Rotarian Neil Carr. They loaded down holiday stockings with manifold gifts of goodies galore; such as: home-made, individually-wrapped brownie treats, fresh clementines, playing cards, tissue packets, dried fruit, nuts, candy.



In order to remain safe and avoid unwittingly exposing one another to COVID-19, a handful of members created a makeshift assembly-line, stuffing stockings out of the garage of Mike Randerson, one of the current co-presidents of the club. He opened the space to Rotary members Jody Miller and her daughter (Dana), Jim Elliot, and Renée Reed-Miller (who then drove the stockings to campus). The club enclosed holiday cards

(personalized by Rotarians Linda Ladd and Jim Bryan), as well as a letter of encouragement from the general membership.

The delivery was smooth as silk, and the stockings arrived during final exams—right before the holidays. Reed-Miller liaised with club member Sheena Rice and David Curry, of the MU International Center, where they imparted the stockings into his care—for distribution to students in the halls.

It was an introduction as well as a reunion of sorts; Rotarian Reed-Miller had never met her new Rotary friend, Sheena Rice, face-toface. Until then, they had only visited via phone and Webex, during a couple of club

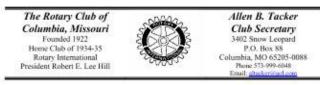


meetings, after Rice's induction as a new member in 2020.

In adherence with MU's masking and distancing requirements, the visit culminated in a quick photo with the mighty Mizzou mascot. The subsequent media campaign was a great success, thanks to the skillful efforts of Rice—a communications coordinator who moved to Missouri recently from Montana. She arranged for the story and photos to appear on Mizzou's Twitter feed as well as Mizzou Life!

In sum, 14 Rotarians netted over 30 hours of community service on the project, at a cost to the club of only \$316 (\$167 from the budget and the rest donations) and fulfilled the club's goal of completing an international project in 2020.

As Rice and Reed-Miller presented the stockings to David Curry, director of International Student and Scholar Services at the MU International Center, they reiterated the spirit of the attached letter which hints at the folklore surrounding holiday stockings, conveying a gesture of kindness among strangers destined to become friends. It was a festive, albeit small, occasion that filled all hearts with gratitude. Through uncertain times, the Rotary Club of Columbia retained the 20/20 vision—of bridging nations, and



Dear MU International Student,

Holiday greetings to you, on behalf of the Rotary Club of Columbia!

The year 2020 introduced many challenges, around the world, including social distancing and regulations that prevent us from meeting you, face-to-face. In order to extend our hand of friendship, we offer small gifts of cheer and fellowship, contained in this holiday stocking.

In Missouri, and throughout the Midwest, the holiday stucking has gradually become an object of curious folklore and fond tradition—most likely based on the legends of the nobleman Nicholas of Asia Minor, or the Datch Sinterclaus of the Netherlands. We now secolarly view the stocking as a friendly gesture. We fill stockings with treats to represent thoughts of kindness—shared with members of our community. As you read this letter and enjoy the contents, we hope you will reflect joyfully on yoar stay in Columbia, Missouri.

At the conclusion of your semester, as you weather final exams, please take a moment and pause. Remember: you are not alone. We, at the Rotary Club of Columbia are thinking of you and wishing you the best of luck in all your current and future endeavors. Rest assured, you have a community that cares about you here! Best wishes for a lovely holiday season.

Warm regards, Members of the Rotary Club of Columbia, Missouri

cyberspace-to foster bonds of shared community and "service above self."

Jefferson City clubs provide Christmas service



The Jefferson City Breakfast and Evening Rotary clubs helped set up toys Dec. 10 for the Christmas toy giveaway through the Mid-Mo Military and Family Pantry. The Breakfast club also did a Christmas food drive for the pantry.

Springfield Sunrise adopts families for holidays



The Rotary Club of Springfield Sunrise partnered with other organizations in Springfield to sponsor four families for the holidays through Crosslines Food Pantry. This was the first project in which Sunrise participated as a Peacebuilder Club.

In collaboration with Sigma Nu Lambda Chapter of Alpha Phi

<u>Alpha Fraternity Inc</u>. and the Community Partnership of the Ozarks, the Rotary Club of Springfield

Sunrise and its affiliate Interact Club provided food and gifts to families to help them through this tough and troubling year. Sunrisers donated money and the Rotary club allocated funds that would have been used for social events toward helping others in the community.









District Governor Howard plans official visits

January 7, 2021 Thursday

7 – 8 am	Columbia-Sunrise SW
January 12, 2021 Tuesday	
Noon–1 pm	West Plains Noon
January 13, 2021 Wednesday	
Noon–1 pm	Belton-Raymore
January 14, 2021 Thursday	
Noon–1 pm	Clinton
January 18, 2021 Monday	
Noon–1 pm	Jefferson City
January 19, 2021 Tuesday	
Noon–1 pm	Lake Ozark
5:30-6:30 pm	Jefferson City Evening
January 20, 2021 Wednesday	
January 20, 2021 Wednesday 7- 8 am	Jefferson City Breakfast
	Jefferson City Breakfast
7- 8 am	Jefferson City Breakfast Jefferson City West
7- 8 am January 22, 2021 Friday	
7- 8 am January 22, 2021 Friday Noon–1 pm	
7- 8 am January 22, 2021 Friday Noon–1 pm January 26, 2021 Tuesday	Jefferson City West

February 3, 2021 Wednesday		
Noon–1 pm	Butler	
February 10, 2021 Wednesday		
Noon–1 pm	Harrisonville	
February 11, 2021 Thursday		
Noon–1 pm	Columbia	
March 3, 2021 Wednesday		
Noon–1 pm	Fayette	

District Governor Jacque Howard requests that clubs contact their AG or her directly by email to schedule a visit. Due to the COVID pandemic, visits are being scheduled virtually until further notice. Jacque's email is howardjs.rotary6080@gmail.com.

